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Strategic Plan

FY 2022 - 2024

Vision

Taylor Community Library will be a space for human connection, creating accessible opportunities and resources to learn new skills or experiment with ideas. The library will provide the support people need to improve their lives.

Mission¹

The mission of Taylor Community Library is to enrich our community through information, education, technology, and cultural opportunities.

Values

- **Community:** Our most valuable resource is our people. Through outreach and open communication, we actively listen to citizens and develop the services that will best enrich our community.
- **Equity:** We recognize that barriers exist. We commit to removing these barriers to create a respectful and inclusive environment. By respecting each other's boundaries and vulnerability, we bring out the best in our community and each other.
- **Wellness:** Our library's collaborative culture is one that encourages, supports, and celebrates health and wellness. We create compassionate spaces where people can learn how to improve their personal physical and mental well-being.

Priorities

- Infusing our services with greater cultural competency. (Community, Equity, Wellness)

¹ The mission statement was revised to the above wording at the Taylor Community Library Board Meeting on October 11, 2018, via Resolution #10-04-18, as written in the official meeting minutes.

- Promoting resources that create a more mindful, sustainable world. (Community, Wellness)
- Create a stronger community hub both inside our building and out in the larger community. (Community)
- Increasing card holders to create better equity among citizens through shared resources. (Equity)
- Working with our own outdoor space and the adjoining park for programs and services that improve the wellness of body and mind. (Wellness)

Strategies

- Infusing our services with greater cultural competency. (Community, Equity, Wellness)
 - Internal training on Diversity, Equity, and Inclusion.
 - Review policies and procedures to ensure equitable access and allyship for marginalized and vulnerable populations.
 - Diversity audit on current collections to develop benchmarks for future growth and updates.
 - Diversity audit on programs to develop benchmarks for future planning.
- Creating and promoting resources for a more mindful, sustainable world. (Community, Wellness)
 - Implement eco-friendly facility updates.
 - Promoting empathy and expanding the scope of the community's world view through events and collections.
- Create a stronger community hub both inside our building and out in the larger community. (Community)
 - Increase outreach to youth and seniors.
 - Provide intergenerational and intersectional programs.
 - Provide more collaborative learning spaces.
- Increasing card holders to create better equity among citizens through shared resources. (Equity)
 - Introduce young families to library resources.
 - Evaluate card sign up process to remove barriers for youth applications.
 - Promote ease of access to eContent.
- Working with our own outdoor space and the adjoining park for programs and services that improve the wellness of body and mind. (Wellness)
 - Explore landscaping and gardening possibilities.
 - Expand circulating resources for outdoor spaces.
 - Increase outdoor outreach and programming.

Adopted by the Taylor Community Library Board on 10/28/2021.